

## Triple Bfm 89.1 Volunteer/Presenter Agreement

1. I have read and understood the codes as set out in the Training and Policy Volunteer’s manual relating to my responsibilities as a volunteer and the responsibilities of Triple Bfm 89.1 towards me.
2. I accept that Triple Bfm 89.1 retains the ownership and copyright of all works that it specifically commissions (for example “Sponsorship Announcements). As a volunteer, I retain copyright of all other works that I create for broadcast.
3. I accept Triple Bfm 89.1 policies as outlined in the training and policy manual, and, should disagreement arise, I acknowledge the Triple Bfm 89.1 grievance mechanism procedures as the appropriate avenue for conflict resolution.
4. I will comply with all codes, regulations and legislation relevant to community broadcasting, and undertake to read and comply with any new rules and regulations specific to Triple Bfm 89.1 that are communicated to me in writing.
5. I accept it is my responsibility to obtain a signed licence agreement from the appropriate copyright owner(s) for any use of material not already covered by existing Triple Bfm 89.1 licence agreements. (For example, personal recordings of live concerts, foreign material downloaded of the Internet.)
6. I accept that Triple Bfm 89.1 reserves the right to edit any program material I present for broadcast and to decide when and if that material is to be broadcast.
7. I will not, without the prior approval from the Management Committee, comment publicly on the operation of Triple Bfm 89.1 or about any station volunteer.
8. I recognise that Triple Bfm 89.1 is liable for actions, suits, claims, losses and/or damages arising out of anything recorded or broadcast by me and that under law I may also be held liable.
9. I am aware of the legal restrictions on gifts, payments and favours received by members of an association and of Triple Bfm 89.1 policy in this area. In addition I will not broadcast promotional messages of any kind for my personal gain.

Signed: .....  
Presenter

Signed: .....  
Triple Bfm 89.1

Date: .....